



**INDUSTRY LEADER IN**

**OFCCP COMPLIANCE SOLUTIONS**



# OFCCP COMPLIANCE


The Local JobNetwork™ is the *largest and fastest growing* provider of OFCCP compliance solutions.

Working with over  
**1,500**  
Federal Contractors

COMPLIANCE AUDIT  
**100%**  
SUCCESS RATE

*"We experienced an audit of our Affirmative Action Plan, and it was because of the Local JobNetwork™ that we were completely compliant in terms of our recruiting efforts, recordkeeping, and reports due to their outreach to the ESDS and veterans." – A&E Networks*

## OFCCP Solutions include:

- ✓ ESDS (State Job Bank) Account Registration & Management
- ✓ Cross-Posting to ESDS with Confirmation ID & PDF Snapshots 
- ✓ Veteran Priority Referral Requests (VetConnect™)
- ✓ Community & Diversity Outreach
- ✓ Demographic Data Collection
- ✓ On Demand Reporting & Record Retention
- ✓ Compliance Audit Support Team (CAST)

# OUTREACH MANAGEMENT SYSTEM

The Local JobNetwork™ allows federal contractors to be proactive and effective with outreach efforts through our Outreach Management System (OMS).

## OMS features include:

- ✔ Track communications while building relationships
- ✔ Create and send customized messages with attachments
- ✔ Record notes to document activity
- ✔ Document referrals to track outreach success
- ✔ Add and manage organizations and contacts
- ✔ Set up linkage agents to automatically send your jobs to targeted organizations
- ✔ On demand reporting and record retention

Connect with  
**15,000+**  
Community-Based  
Organizations



VETERANS



PEOPLE WITH DISABILITIES



MINORITIES



WOMEN



DIVERSITY ORGANIZATIONS



CAREER ONE-STOP CENTERS



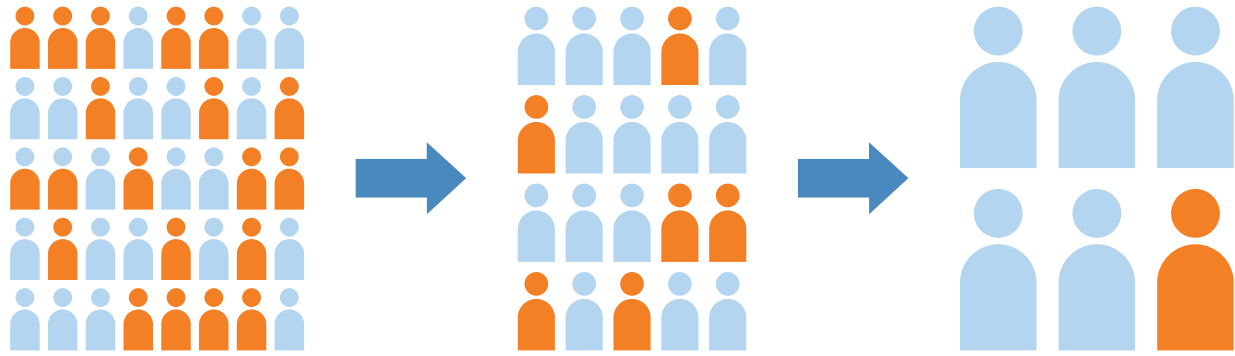
COLLEGES & UNIVERSITIES



PROFESSIONAL GROUPS

# APPLICANT TRACKING SYSTEM

The Local JobNetwork™ gives employers access to a built-in applicant tracking system (ATS) to streamline and manage applicants throughout the hiring process.



## ATS features include:

- ✔ Manage applicants from all recruiting sources
- ✔ Customize disposition codes and hiring stage folders
- ✔ Record notes and send messages
- ✔ Schedule interviews
- ✔ Create pre-screen and post-applicant questionnaires
- ✔ On demand reporting and record retention

*“The ATS has been an invaluable tool. I am now able to track and report on all aspects of our recruiting process more effectively, efficiently and meet compliance requirements as a federal contractor.”*

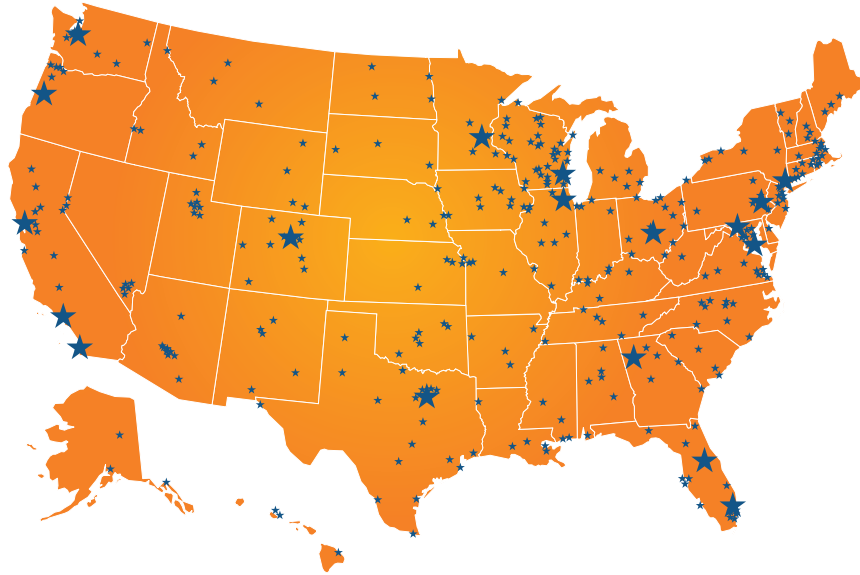
**– Dennis K. Burke, Inc.**

### ***Need Career Site Hosting?***





*Our PoweredBy™ service will automatically populate jobs posted in your account directly to your company career page.*

# LOCAL RECRUITING

**Live here. Work here.™** Our local network of **600+** employment and diversity sites cover the United States and focus first and foremost on local cities and communities.



## Local Recruiting Solutions include:

- ✔ Unlimited job slots
- ✔ Unrestricted resume access
- ✔ Unlimited authorized users
- ✔ Customized company profile page
- ✔ Cross-posting of all jobs to our network of local employment and diversity websites
- ✔ Employer branding
- ✔ Mirroring program or PoweredBy™
- ✔ Social media    

*“The Local JobNetwork™ allows us to choose the very best candidates for our positions, helping us grow in diversity with who we hire.”* — **Mall of America**

# RESOURCES



## Webinars

Attend webinars hosted by a team of experts who address topics including government compliance and recruiting.



## The OFCCP Digest

Gain insight from industry leaders on the latest news related to government compliance, AA/EEO, and human resources.



## Ask the Experts

Submit questions to industry experts regarding OFCCP compliance and AA/EEO.



## DOL Highlights

Stay current with the latest updates from the Department of Labor regarding government compliance and AA/EEO.



## Podcasts

Listen as experts share employment news, guidance, and advice for job seekers, employees, managers, and employers.



## Articles

Discover tips and best practices on employment related topics including management, human resources, compliance, and more.

## Contact Us



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