



INDUSTRY LEADER IN

OFCCP COMPLIANCE SOLUTIONS



OFCCP COMPLIANCE


The Local JobNetwork™ is the *largest and fastest growing* provider of OFCCP compliance solutions.

Working with over
1,500
Federal Contractors



"We experienced an audit of our Affirmative Action Plan, and it was because of the Local JobNetwork™ that we were completely compliant in terms of our recruiting efforts, recordkeeping, and reports due to their outreach to the ESDS and veterans." – A&E Networks

OFCCP Solutions include:

- ✓ ESDS (State Job Bank) Account Registration & Management
- ✓ Cross-Posting to ESDS with Confirmation ID & PDF Snapshots 
- ✓ Veteran Priority Referral Requests (VetConnect™)
- ✓ Community & Diversity Outreach
- ✓ Demographic Data Collection
- ✓ On Demand Reporting & Record Retention
- ✓ Compliance Audit Support Team (CAST)

OUTREACH MANAGEMENT SYSTEM

The Local JobNetwork™ allows federal contractors to be proactive and effective with outreach efforts through our Outreach Management System (OMS).

OMS features include:

- ✔ Track communications while building relationships
- ✔ Create and send customized messages with attachments
- ✔ Record notes to document activity
- ✔ Document referrals to track outreach success
- ✔ Add and manage organizations and contacts
- ✔ Set up linkage agents to automatically send your jobs to targeted organizations
- ✔ On demand reporting and record retention

Connect with
15,000+
Community-Based
Organizations



VETERANS



PEOPLE WITH DISABILITIES



MINORITIES



WOMEN



DIVERSITY ORGANIZATIONS



CAREER ONE-STOP CENTERS



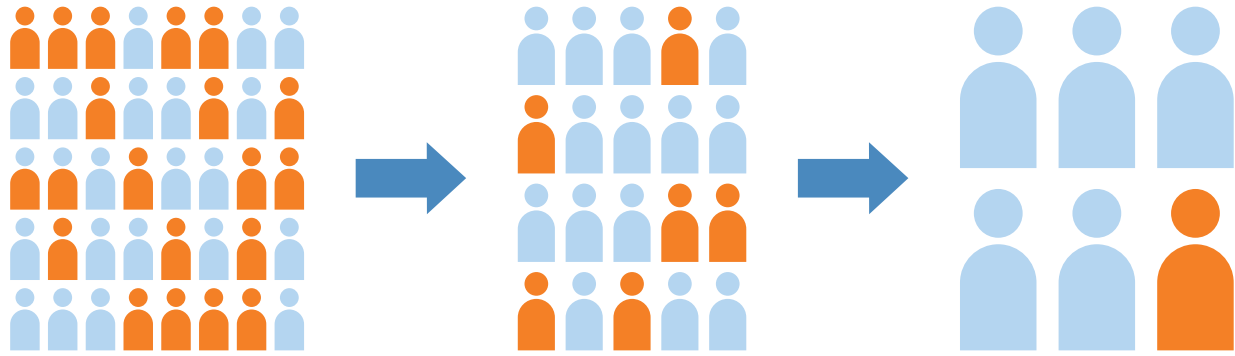
COLLEGES & UNIVERSITIES



PROFESSIONAL GROUPS

APPLICANT TRACKING SYSTEM

The Local JobNetwork™ gives employers access to a built-in applicant tracking system (ATS) to streamline and manage applicants throughout the hiring process.



ATS features include:

- ✔ Manage applicants from all recruiting sources
- ✔ Customize disposition codes and hiring stage folders
- ✔ Record notes and send messages
- ✔ Schedule interviews
- ✔ Create pre-screen and post-applicant questionnaires
- ✔ On demand reporting and record retention

“The ATS has been an invaluable tool. I am now able to track and report on all aspects of our recruiting process more effectively, efficiently and meet compliance requirements as a federal contractor.”

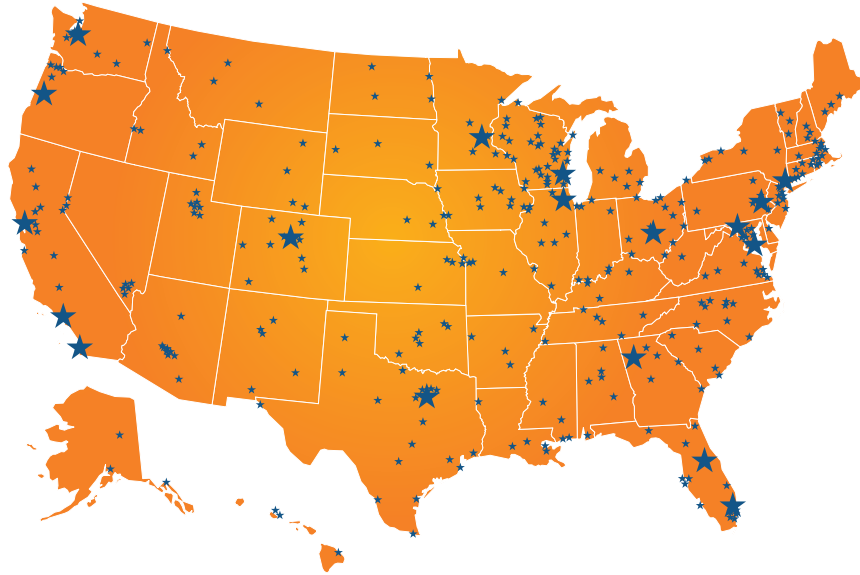
– Dennis K. Burke, Inc.

Need Career Site Hosting?





Our PoweredBy™ service will automatically populate jobs posted in your account directly to your company career page.

LOCAL RECRUITING

Live here. Work here.™ Our local network of **600+** employment and diversity sites cover the United States and focus first and foremost on local cities and communities.



Local Recruiting Solutions include:

- ✔ Unlimited job slots
- ✔ Unrestricted resume access
- ✔ Unlimited authorized users
- ✔ Customized company profile page
- ✔ Cross-posting of all jobs to our network of local employment and diversity websites
- ✔ Employer branding
- ✔ Mirroring program or PoweredBy™
- ✔ Social media    

“The Local JobNetwork™ allows us to choose the very best candidates for our positions, helping us grow in diversity with who we hire.” — **Mall of America**

RESOURCES



Webinars

Attend webinars hosted by a team of experts who address topics including government compliance and recruiting.



The OFCCP Digest

Gain insight from industry leaders on the latest news related to government compliance, AA/EEO, and human resources.



Ask the Experts

Submit questions to industry experts regarding OFCCP compliance and AA/EEO.



DOL Highlights

Stay current with the latest updates from the Department of Labor regarding government compliance and AA/EEO.



Podcasts

Listen as experts share employment news, guidance, and advice for job seekers, employees, managers, and employers.



Articles

Discover tips and best practices on employment related topics including management, human resources, compliance, and more.

Contact Us



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